



Kenwood Academy Council - Sheffield
Thursday 11 December 2025 at 15:30
Coleman Suite - Nexus MAT Headquarters, Enterprise Works,
300 Meadowhall Way, Sheffield S9 1EA

Present:	Role:	Initials:
Richard Webster	Strategic Transition Lead/Chair	Chair
Richard Hadfield	Executive Headteacher	RH
Kizzy Jaycock (via MS Teams)	Staff Governor	KJ
Sorrel Morris	Parent Governor	SM
Kathy Esberger	Governor/Vice Chair	KE
Also Present:		
Sarah Compai	Deputy Headteacher (Sheffield)	SC
Mark Connaughton (for item 3.3)	Deputy Headteacher/Broadfield SENDCO	MC
Matthew Hallam	Head of School (Sheffield)	MH
Sacha Schofield	Executive Regional Director	SS
Nina Sneddon (for item 3.3)	Deputy Headteacher/Nether Edge SENDCO	NS
Apologies:		
Bridget Parrott	Staff Governor	BP
Ella Dixon	Community Governor	ED
Martin Grinold	Parent Governor	MG
Kerry James	Staff Governor	KJ

1. APOLOGIES FOR ABSENCE	Actions
1.1. To receive apologies for absence Apologies were received from BP, ED, KJ and MG.	
1.2. To accept apologies for absence Apologies were accepted from BP, ED, KJ and MG.	
1.3. Confirmation of Vice Chair KE agreed to continue as Vice Chair and agreed by the AC.	
2. BEST WE CAN BE – SUCCESS STORIES	
2.1. Best we can be awards None.	
3. ITEMS OF URGENT BUSINESS	
3.1. Chair to determine any terms of urgent business to be considered None.	
4. DECLARATION OF INTERESTS	
4.1. Individual Governors to declare any personal, business or other governance interests on any item on the agenda None.	
5. KENWOOD CENTRE ACADEMY LOCAL GOVERNANCE MINUTES	
5.1. To approve the minutes of the following meeting: The minutes of the meeting held 17 th July 2025 were approved as a true record.	
5.2. Review Action Trackers: Reviewed and updated. <ul style="list-style-type: none"> • Mental Health Link Governor update scheduled. • Student Council update scheduled. ACTION: Clerking services to check all declarations are completed on Governor Hub.	ACTION: Clerking Services 12/12/25
5.3. Matters arising from the minutes None.	
6. ITEMS TO BE CONSIDERED	
6.1. Executive Headteacher Report RH provided an overview of the Headteacher report. <u>Student Voice</u>	

MH provided an update on recent student elections across all campuses naming facilitators and teacher leads for each site and outlined the intention for staff better understand and support the student council process.

KE and RH discussed the challenge of integrating governor involvement with the student council, agreeing on the action to prove council meeting dates to KE and to clarify mechanisms for reporting student council actions to the Academy Council.

- Student council elections completed across campuses.
- Facilitators and staff identified for each site.
- Plans for regular meetings and improved communication with Academy Council.
- House of Lords trip planned for Spring term.

Action: RH to share student council meeting dates with KE.

**ACTION:
RH
19/03/26**

Mental Health

- School achieved Silver Carnegie Mental Health Award (skipped Bronze).
- Focus on parent mental health and website development.
- Action: Celebrate achievement in Christmas letter to parents.

Success Stories

- Work experience opportunities expanding.
- First Nexus apprenticeship confirmed.
- 'My Futures' careers event successful; evaluation feedback to be collected.

School Overview

- Current roll: 282 students; projected 300 by April 2026.
- Increased Key Stage 3 demand in Sheffield region.
- Enterprise Works fully operational.

De-amalgamation Update

- De-amalgamation delayed to April 2026.
- Leadership structure clarified for transition.
- Separate Academy Councils post-amalgamation; continuity maintained via Nexus.

Quality of Education

- GCSE results include multiple Grade 8s and 9s. A-level success across English, Maths, Sciences and Psychology. Six students progressed to university

<p>RH and SS updated the council on changes to the Ofsted framework, the school's preparation for inspection and the anticipated timeline for the next inspection under the new framework.</p> <p>6.1.1 Appendix 1 – Updated SIP Verbal update received.</p> <p>6.1.2 Appendix 2 – School SEF Verbal update received.</p>	
<p>6.2. School Dashboard Summary</p> <p>Document for information and distributed prior to the meeting.</p>	
<p>6.3. Budget Report</p> <p>Document for information and distributed prior to meeting.</p>	
<p>6.4. Teaching staff appraisal outcome report</p> <p>Document for information and distributed prior to meeting.</p>	
7. TRUST MATTERS	
<p>7.1. Trust Verbal Update of Key Issues</p> <p>SS gave an overview of the Trust updates:</p> <ul style="list-style-type: none"> • Nexus is supporting school to adopt to the new Ofsted framework, with changes to reporting formats and dashboards to align with new expectations. SS noted that the new framework places greater emphasis on well-being and the impact of curriculum, with new roles such as a nominee for inspection. • Nexus expansion: Seven Hills joining February; new Doncaster school application submitted. 	
8. ANY OTHER URGENT BUSINESS	
<p>8.1. To consider any other urgent business</p> <p>It was discussed plans to recognise Ali Simpson, a founding member of Kenwood upon her retirement, agreeing to organise a low-key celebration and a record of achievement with contributions from the council.</p> <p>ACTION: Academy Council to arrange appropriate farewell gesture and contribute to record of achievement</p>	<p>ACTION: ALL 19/03/26</p>
9. CONFIDENTIALITY	
<p>9.1 To consider the confidentiality of any items discussed during the meeting</p> <p>None.</p>	
10. DATES OF NEXT MEETINGS	

Thursday 19 March 2026	15:30 - 17:30	Nexus MAT Headquarters, Enterprise Works
------------------------	---------------	--

Thursday 9 July 2026	15:30 - 17:30	Nexus MAT Headquarters, Enterprise Works
----------------------	---------------	--

Minutes approved

CHAIR	SIGNATURE	DATE